

ICBVI REGULAR BOARD MEETING

January 19, 2016

Minutes

Board Member Present: Britt Raubenheimer, Chair; Mike Gibson, Vice Chair; Sue Payne; Travis Beck and Al Schneider.

ICBVI Staff Present: Beth Cunningham, Nancy Wise, Mike Walsh, Trina Ayres, Greg Metsker, Raelene Thomas, Corey Bresina, Kevin Jernigan, Justin Fish and Deeann Bauer.

Guests Present: Jan Gawith, Ramona Walhof, Don Nepple, Howard Barton, Amber Beck, and 5 ATC Students.

ICBVI Mission Statement was read by Commissioner Payne.

MOTION to approve the Agenda made by Commissioner Payne, seconded by Commissioner Gibson, all were in favor.

MOTION to approve the Minutes from October 23, December 3, 7, and 11, 2015 made by Commissioner Schneider, seconded by Commissioner Payne, all were in favor.

Administrator's Report – Beth Cunningham:

Beth wanted to thank Nancy Wise for her accomplishments over the last year as Acting Administrator. Some of those tasks and challenges were the loss of the Rehabilitation Services Chief, presenting to the Joint Finance and Appropriations Committee the 2016 Budget, a statewide single audit report, dealing with vacant positions and putting those interview committees together, the Workforce Innovation and Opportunity Act (WIOA) and the required regulations. Even with all of those challenges some of the things that were accomplished by staff during the year include serving 500 Vocational Rehabilitation Clients, 726 Older Blind Clients, 522 One Time Referrals, 96 Independent Living Clients, and the VRAs opening 44 Sight Restoration applicants. ICBVI had a very successful SWEP program and a week of College Days, and the ATC and the Low Vision Clinic and Store continued to provide outstanding services. All of the staff came together to work on WIOA requirements. Nancy and all of the staff of the ICBVI are recognized for their efforts during the past year.

Over the past couple of weeks, Beth has been busy learning all of the structures and how the agency works. Her first week here she met with Sarah Stover, our Division of Financial Management Analyst, who explained to her their role in working with our agency on budgets and the legislature. Beth also met with Adam Warr, our attorney representative from the Attorney General's office. Beth participated in an administrators' conference call for the Council of State Administrators for Vocational Rehabilitation (CSAVR). Beth attended the Classified Employee Compensation meeting at the Capitol and also attended a secondary transition meeting to discuss WIOA ideas. Her second week here, she met with Laine Amoureux and her Assistive Technology group and outreach staff from IESDB. She attended the Governor's state of the state address for Idaho Agency Leaders, and attended the Idaho Workforce Development meeting where she watched Mike Walsh present along with our partners on the WIOA Combined State Plan. Beth has begun meeting with ICBVI staff from all around the state for about 20-30 minutes either in person or by phone. Beth and the Managers met with our new liaison from the Rehabilitation Services Administration (RSA), whose name is Beth Settle. She received a welcome email from the Blind Merchants Committee and she has responded to them and will attend their meeting here in Boise in March. Beth had an opportunity to attend the National Federation of the Blind Idaho Chapter's legislative luncheon where she met many of the NFB members, as well as some senators and representatives.

Some of the goals Beth has for the agency are team building and networking with staff and providing some type of training for staff to get together to collaborate and be successful with our WIOA requirements. Beth will be putting together Management Meetings so that we can discuss the different programs and staff, our program needs and goals,

and the needs of the staff. Beth will begin ATC training this week and will be attending every Thursday and Friday mornings for 8 hours a week.

WIOA update – Mike Walsh:

The Combined State Plan is complete, and is very different than the previous year's plans. All of the agencies had input, and it is now out for public comment as of January 20th, for about a month. Notices have been sent to all of our offices, the WIOA plan is a four-year plan with revisions after 2 years.

Commissioner Raubenheimer noticed in the Combined State Plan that our agency had an increase in the blind population here in Idaho, and she wanted to know if other agencies involved in the Combined State plan are also experiencing more of a population growth of potential clients. Mike has indicated that is true.

Mike will be attending a national conference on WIOA in Washington DC; the Department of Labor is paying for the travel costs for this conference. Also attending with Mike, will be Teresa Pitt from the VR General Office, and three people from the Department of Labor. He is looking forward to meeting some of the staff from the RSA office and hopes to bring back some additional information on the direction of WIOA. The final regulations look like they may come out towards the end of April.

We have increased our outreach activities in all the regional offices to work with our partners. Mike has just recently met with all the regional folks at IESDB and regional Special Education Directors and was pleased to hear that the VR Counselors and staff are well liked and easy to work with. Mike has made a few changes to the Treasure Valley caseloads; he has put Rocio Gil in charge of this area for transition students, as she has about 6-7 years of school to work background from the General VR agency. This change is not a reflection on what Jeff was doing with Pre Employment Transition Students (PETS), but just a change and Jeff will take on a few of Rocio's adult cases as well.

When Mike started at ICBVI we were at 37 PETs eligible clients. As of today we are now up to 43 students.

Linda in Twin Falls is working with Department of Labor on some classes for students; she is also providing transportation for them. Jackie in Coeur d'Alene has been taking some kids out on college tours. We have summer programs coming up and we are expecting at least 22 students for SWEP. For ICBVI College days, we are anticipating about 20 participants. Some counselors are doing work experience programs through local Community Rehabilitation Programs. Each VRC is continuing to serve adult aged clients as well as opening new Pre-Employment Transition Students to their caseloads.

Data sharing requirements amongst the partners could have a huge impact on the agencies involved depending on what the federal regulations are going to require.

Consumer Input:

Jan Gawith – reminded the ICBVI Board the NFBI Convention is in Lewiston on April 22-24. Anyone is welcome to attend. They will be giving out 3 scholarships for students at the convention. If we have any clients who are interested in applying for these scholarships (\$2,500, \$1,500, & \$1,000) please visit the NFBI website, applications are due by March 15th.

Ramona Walhof – will also send Mike Walsh the link to the National Scholarship that is available so he can share with VR Counselors. One of the sessions at the Idaho Convention on Saturday will be to discuss the ADA regulations 2010 amendments that required schools, etc. to deal with making computing technology accessible for the blind. It was supposed to be released in 2012, now they are saying 2018. There is a petition going around for signatures regarding this issue. Ramona asked if we will have evening activity chaperones during College Days this summer. Last year we

had Tim Paulding and she heard this worked great. Ramona talked a little about the Cycle for Independence coming on May 21st, here in Boise, which is one of the NFBI’s largest fundraisers with up to 500 riders. There are a 10, 25, and 63-mile routes participants can go on. More information will be available on this website: <http://tvclindidaho.org/>.

Kirsten – ATC Student – Started a new business in August here in Boise called The Fix, which is located at 11259 W. Ustick near Albertsons. Kirsten felt she needed to come to the ATC to learn to cope with her vision loss and she has done that as well as regained her confidence. The program has been essential for her to be involved in and be a business owner.

Bryant – ATC Student – thanked everyone here at ICBVI for his training and was thankful that he also attended the National Federation of the Blind Conference in Orlando last summer. He feels staff are so dedicated and help him with his needs. He know he needs to improve his orientation and mobility training skills, and is also preparing for a guide dog.

Tom – ATC Student – was a plumber for 30 years in the Moscow area and became blind about 3 years ago. Attending the ATC has opened his eyes to a whole new world.

Meagan – ATC Student – started losing her eyesight when she was 22 from a genetic disorder. She is very grateful for her training at ICBVI and she indicated she would not be able to move forward with her life without this organization. She has just recently received a degree in Anthropology.

Fiscal Report – Trina Ayres

Status of SFY16 budget is as follows:		Appropriation:	Expended:	Percentage:
Personnel	- General Fund	\$ 738,500	301,873.88	40.87%
	Federal Fund	1,886,500	975,078.33	48.31%
	Adaptive A & A	19,100	10,165.16	53.22%
Operating	- General Fund	\$ 51,900	36,408.53	70.15%
	Randolph-Sheppard	27,600	10,949.83	39.67%
	Rehab Revenue (SSA)	-0- *	-0-	-0- %
	Miscellaneous	28,100	5,472.71	19.47%
	Adaptive A & A	97,900	73,503.86	75.08%
	Federal Fund	533,669**	87,986.53	53.96%
Capital Outlay - Federal Fund		\$ 22,331**	22,331.00	100.00%
Trustee/Benefit -	General Fund	\$ 599,200	212,229.77	35.41%
	Randolph-Sheppard	100,100	55,537.55	55.48%
	Rehab Revenue	47,300*	21,373.45	45.18%
	Miscellaneous	56,300	22,136.10	39.31%
	Federal Fund	541,500	268,956.64	49.66%
Total	-	\$ 4,750,000		

Items to note on this report:

*Operating in Fund 0288 was transferred to Trustee/Benefit mostly for use in the Independent Living Programs; \$10,700 is for BEP use. A total of \$89,747.37 in Social Security reimbursements has been received this fiscal year. We

are unable to use Social Security Reimbursements for IL Part B Program as we have in the past years when they were under the Department of Education.

**Operating in the Federal Fund was transferred to Capital Outlay to purchase a vehicle for Idaho Falls/Pocatello.

In March of last year, the IL Part B grant was transferred from US Dept of Ed to Health & Human Services (HHS) due to the implementation of WIOA. Since this transfer, HHS has not been able to locate a grant for ICBVI. Numerous attempts have been made to resolve this issue to no avail. Commissioner Raubenheimer asked why it has taken Trina or Nancy so long to inform the Board of this situation. Trina answered that she really didn't think this was going to end up being such a problem, that it was just a matter of gaining access to the HHS system. Trina also indicated she has been in communication with neighboring states of Oregon and Washington and they have not been able to get access to this grant either. Trina explained to the Board she has made every effort with phone calls and emails to get this situation resolved.

MOTION: The ICBVI Board will conduct an Executive Session, as allowed by Idaho Code Section 74-206(b), to hear complaints or charges brought against, a public officer, employee, staff member, individual agent or public school student.

Roll Call Vote to move into Executive Session 74-206(b) at 11:45 a.m.:

Commissioner Raubenheimer: Yes

Commissioner Payne: Yes

Commissioner Gibson: Yes

Commissioner Schneider: Yes

Commissioner Beck: Yes

MOTION: The ICBVI Board will conduct another Executive Session, as allowed by Idaho Code Section 74-206(f), to communicate with legal counsel regarding legal ramifications and options on the case of ICBVI versus Lynn Kneip.

Roll Call Vote to move into Executive Session 74-206(b) at 12:27 p.m.:

Commissioner Raubenheimer: Yes

Commissioner Payne: Yes

Commissioner Gibson: Yes

Commissioner Schneider: Yes

Commissioner Beck recused himself from this Executive Session.

The ICBVI Board resumed into open session of the meeting at 1:12 pm with the following motion:

MOTION: The ICBVI Board directs the Administrator to address the issues brought up in the staff survey in the overall interest of serving clients in the agency. Made by Commissioner Payne, seconded by Commission Gibson, all were in favor.

ICBVI Program Reports:

Independent Living & Sight Restoration Reports – Nancy Wise:

The RSA-7-OB annual report was successfully submitted December 18, 2015. The number of clients served this FFY 2015 was 727 an increase of 52 clients served relative to that in FFY 2014, and also an increase of 85 one-time referrals.

There is always the challenge of funding and purchasing items for those in financial need and the rising cost of technology. There also is a challenge of finding enough time to work with each person. We are faced with a geographic obstacle where many clients may not get the consistency and frequency of training.

With that being said I'd like to introduce Deeann Bauer our new Rehabilitation Teacher working with our older blind. She is currently taking new referrals in the Boise office and will assist Brenda Knight in the Gooding and Wendell area beginning February 1st. She will travel once a week the month of February and then we will evaluate how the process is going and the need.

The Twin Falls team reported there was a flood in their building over the January 2nd weekend (2 inches of water). There was some water damage to things in boxes on the floor, such as copy paper in the break room and some donated equipment. Brenda reported her power strip melted but the computers are working. The walls have finally dried out January 12th.

New to the Twin Falls region is the training Linda and Brenda will be doing monthly with the VR transition students. Linda has 8 students for whom they will be providing transportation and training in Career Planning, social skills, ADLs, etc. The next training is scheduled for 1/22. They met from 11-3 pm. Linda and Brenda split the region and pick up and take home the students. They are meeting on Fridays when IESDB students are out of school, and will have others involved in the training also.

Linda and Brenda will be attending "Tools for Life" March 1-2 in Boise. They are hoping to take some of the transition students. There are at least 6 students Linda hopes to get permission to take, transport and chaperone. Brenda would assist with this plus gain information from the training.

The Pocatello Office has been collaborating closely with lead education agencies to implement PETS services and training opportunities. In December Matt and April met with District 25 Special Education Coordinator to explain new services that are available to transition students with an IEP or 504 accommodations. Since that date, Matt and April have also coordinated their schedules to include intake of new student contacts. April will meet with IESDB instructor Lisa Simon later this week to determine IL goals that will dovetail into the client's academic goals.

The VRA's continue to provide assistance to the VR counselors in the provision of vocational rehabilitation services to their clients and administrative support for the running of the office, and caseload management for the Sight Restoration Program.

Guyla Tiede, VRA in Lewiston shares a success story: A bilateral cataract surgery was just performed for a long haul truck driver who was purchasing his own truck. Without our financial assistance he would have lost his truck, lost his CDL and gone bankrupt losing his business and home with the ability to support his family and remain economically and socially independent in the community. With our assistance as well as his participation, his distance vision has been restored to 20/15 bilateral but is in post-operative care at this time for another two weeks due to the maturity of the cataracts requiring a longer length of time for the healing process. After the healing process, he may not require glasses at all or possibly just reading glasses. Thus, maintaining his business with the ability for him and his family to enjoy a great quality of life with the ability to contribute to his community and state by paying taxes.

Low Vision Clinic – We are currently scheduled out to February and referrals from local eye doctors continue to grow. Collene made a Merry Christmas card "From our team to yours – Thank You for your partnership in serving the visual needs of our community." We mailed 50 cards to those referring doctors and a few vendors.

Lynn wanted to know more about ATC and had some time the end of December to get some training. She sees the ATC students in the clinic from time to time and wanted to know more about what they are experiencing. Greg provided a schedule and Lynn really enjoyed the training she received. Lynn states "It was so informative & helpful! My favorite parts were reading my first Braille word (C-A-B) & making brownies. Cane travel seemed easy until I had to

do the stairs for the first time! The computer training was super helpful to everything I do in my job. All ATC training will enable me to better represent ICBVI when I get phone or walk-in inquiries and more effectively assist LV clinic patients.

On Thursday, January 14th, Jason took the lead in hosting training for a team from Legacy Corps. The group held their monthly meeting in our conference room. We want to thank Lisa Baker for providing a tour of ATC over her lunch hour. Deeann, Collene and Lynn also provided information as well.

The Twin Falls regional clinic March 23, 24 and 25th is filling up as well. Interestingly, Dr. Pierce, Optometrist with Burley Eye Care Center, is really on board with our clinic and is referring his patients to the Twin Falls clinic. The news is getting out!

Fern Anderson, our New Plymouth support group leader has turned over her group who has been meeting at the Senior Center for the past 15 years to Ron Bickmore. We appreciate her many years of peer support facilitation and mailed her thank you plaque acknowledging her service.

The Boise Support Group are touring the Commission on February 3 and excited to hear Dorothy Walt from the Helen Keller National Center for the Deaf/Blind who will be sharing information over lunch with them in our conference room.

BEP Supervisor interviews are scheduled for January 27th. Six applicants will be interviewed.

Assessment and Training Center Report – Greg Metsker:

The ATC Winter term began on Tuesday January 5th, with 11 students on the schedule, and 3 more students scheduled to start training in the next couple of weeks. We currently have 5 students in the dorms, but two of the 3 students coming in later will be dorm residents, so by February half of our students will be living in the dorms. We have one student from Moscow, one from Coeur D' Alene and the rest are from the Treasure Valley. We have a mix of students who were here for the Fall term and are continuing their training, some who have been in the ATC in prior years, and three first time students.

Greg has received 4 more ATC Satisfaction Surveys since he reported results to you back in July. As you may recall, the surveys are a combination of general program related questions that require comments and then some that ask for numerical ratings based on the clients' satisfaction with the individual classes. The average satisfaction rating Greg reported to you in July, for the clients who attended last winter was 4.96 out of 5. On these last surveys, which included clients who attended last spring and summer, we received all 5's. The comments on the recent surveys were also very positive. One former student said "I started my own business and the instructors helped me with the startup. They also helped me get a small business loan." When asked if he would recommend the ATC to a friend or family member who needed training, he said "yes, 100%." Another student, when asked if her attitude about blindness changed after attending the ATC said "Yes, I'm definitely more positive and excited about the future." Another student said "The ATC was very helpful in everything. I learned more than I anticipated." He also said "the training was awesome. It was light years ahead" of another training center he attended. Commissioner Schneider asked Greg about collecting some statistics about how students that attended the ATC are doing 4 or 5 years later.

Planning for the SWEP and Discovery Days programs is in full swing now, with a Summer Youth Program also being added to the mix for July. Initially our plan was to offer a youth program of some sort during spring break, for kids ages 14 to 16, but after more consideration we have decided to move the youth program to the summer and offer the ATC Discovery Days program again the week of March 21st. The decision to host the Youth Program in the summer instead of during the spring was based on many factors, but primarily we felt that it would be more convenient for the kids to attend in July, it would be easier to hire dorm staff in the summer (and maybe share staff with SWEP), and the spring breaks for the major school districts in Idaho were spread out from March 21st to April 8th and repeating the

program several times over that span would have been inefficient. The plans for the Summer Youth Program are in their infancy, but we are hoping to develop an agenda that will reflect most, if not all of the required activities for pre-employment transition services as spelled out in the WIOA. That should result in ICBVI being able to meet those requirements even sooner in the VR process, thereby making it easier to meet the 15% spending requirement in the coming years because clients will be receiving PETS services at an earlier age, and for a longer period of time than they have been historically. It will also mean that ICBVI will now be offering a full range of programs for clients in the PETS age range and will no longer need to send kids out of state to programs such as YES1 in Washington. Hosting a youth program in July will mean that the adult services in the ATC will be impacted. Essentially June and July will be dedicated to SWEP, College Days and the new youth program, and we will most likely alter the ATC schedule from years past and offer two shorter (8 weeks) ATC terms between early August and mid-December. At least one training center in our region has gone to shorter terms and they report that the results have been positive, so having two shorter terms next fall will be a good chance to find out for ourselves if clients like the shorter terms better and if we can still deliver quality, comprehensive training in those time frames. Efforts will be made to mitigate the impact on adult services during the summer, and to avoid a long gap in training, maybe by expanding the at-home training during this period.

BEP Report – Corey Bresina:

BEP Supervisor Position - Gina Washburn’s last day with ICBVI was December 15, 2015. The job announcement to fill her position was sent out in early December, shortly after she gave her resignation, 17 individuals completed applications and the interview process is set to begin the last week of January.

Federal Fiscal Year End - The data was collected and the numbers were crunched. The Gross Sales topped 2.4 million, the Net Profit to Vendors was \$548,621, the Average Vendor Earnings were \$49,875, and there were a total of 50 people employed in the Program. The rest of the Program details can be found in the RSA-15 ICBVI FY2015 Report.

	2012	2013	2014	2015
Gross Sales	\$1,108,770	\$1,708,509	\$1,929,501	>2.4 mill
Average Earnings	\$28,186	\$34,973	\$38,133	49,875
Median Earnings	\$20,829	\$25,850	\$27,063	

WIOA and the impact it will have on the BEP budget - Gina sent out a message to all of the BEP vendors before she left. She explained the BEP staff will be focusing as much time as we can on coming up with ways that BEP can incorporate working with transition age students into the program. She also stated that until further notice all state (due to pending litigation) and federal (due to WIOA) BEP funds have been frozen. The set-aside fund is still available to use but the cash balance is only around \$50k. She anticipated at least \$20,000 of that will be needed just for maintenance and repair in the coming months.

Vendor Meeting - The bi-annual vendor meeting will be held here in Boise in March. The new Supervisor and the new Administrator will have an opportunity for introductions and some Q&A. Typically the Administrator is invited to give a brief agency report as well. The BMC voted in March 2015 to not have a training at this March 2016 meeting.

On-line Training for BEP Staff - There was an announcement from Mississippi State University regarding the new on-line training for BEP staff. This training is designed for newly hired BEP staff. They are intended to offer basic information about key areas of importance for BEP staff. These 14 free modules are available at <http://www.ntac.blind.msstate.edu/courses/courses.php?course=randolph>. Each module includes a PowerPoint, narrative and quiz. The modules can be taken individually at your own pace, and a certificate of completion is available for those who complete all 14 modules. Other BEP resources from the NRTC are available at <http://blind.msstate.edu/our-products/business-enterprise-program/>

INL vending route - We have completed the installation of the new machines out on the desert at the Idaho National Laboratory. The new vendor is fully operational and has done a great job with the transition.

Vocational Rehabilitation Report – Mike Walsh:

Federal Reporting - The RSA-113 was completed and submitted on December 31st. The RSA-911 has been run, and error, anomalies, and other issues were corrected in December. We are currently late on the RSA 722. There are some access problems to this report that I am working with RSA on.

Staff Training - With the implementation of WIOA, the training grant no longer exists. We submitted our final report on the 2015 grant in December. Currently any individual employee trainings are being paid for out of the regional operating budgets. The training grant has typically supported our annual in-service, and the NRA-Idaho Conference. It is unknown at this time how these two activities are going to be supported financially. Three staff attended (Greg, Trina, and Mike) CSAVR and NCSAB in Seattle, on November 2-6.

Special Programs / Events - Tools for Life – March 1-2 at the Riverside in Boise. We anticipate sending up to 22 transition students to this event. Several counselors will attend as well. Laine will be presenting and exhibiting at the conference.

College Days – Will be held at Boise State University the week of June 20th. The application for this program is completed, and is being distributed via the regional counselors. Curriculum will include all Pre-Employment Transition Services as required under WIOA. The planning committee is still working on the schedule of events. We are reaching out to several organizations (such as the NFB, BSU Recreation Department, The local Toastmaster) to assist us with programming and activities. All regional VR counselors will be in Boise to assist with this event.

Assistive Technology and Social Media:

Laine has organized, and hosted 3 Assistive Technology trainings for IESDB Teachers of the Visually Impaired. Including a training that brought a trainer in from Arizona HealthWise contacted us to learn more about web accessibility, and has requested resources for learning to use Screen Readers and for testing web accessibility.

Social Media Report:

Type	Description	Number	Other
Total number of fans	Number of people who have “liked” our page	250 (+6 from last report)	6 people “unliked” the page. Gain 6 lost 6.
Average Daily Reach	The # of people, each day, who see content from ICBVI	48.06 per day over 84 days	Increase of 12.92 people per day from last report
Negative comments	Meaning that a viewer hid a post, or marked it as spam	0	
Average daily Engagement	On average, the number of people who engage with the page daily.	4.36	
Total video views		15	
Number of people talking about ICBVI on Facebook	“Talking about” includes people liking the Page, posting to the Page's timeline, liking, commenting on, or sharing one of the Page posts, answering a question posted, responding to an events, mentioning the Page, tagging the Page in a photo, or checking in at our location.	180	Average of 2.14 per day

Transition Students (PETS) - The ICBVI management team has approved a list of activities that regional offices can proceed with to capture PETS expenditures. All of these activities were generated by the ICBVI staff. Several counselors have clients involved in Work Experience Program through regional CRP's. For example, the Twin Falls has started a pre-employment training curriculum in partnership with the regional DOL office. The first class was December 22nd in which 6 youth participated. The second class is scheduled for late January. Other offices are doing activities such as college tours. Regional offices have reached out to their local CRP's to put together a PETS curriculum that could be delivered to transition students.

In October 2015, ICBVI had about 37 PETS eligible transition students statewide. Today we are up to 43, with a number of referrals in the works. All regional counselors have been focusing on recruitment of PETS eligible students. Counselors have been spending a significant amount of time networking with the school districts, regional transition councils, IESDB, and other community partners.

We anticipate the following number of PETS eligible students to participate in the following upcoming PETS authorized programs:

Tools for Life – 22

SWEP – 22

College Days – 23

Those transition students not participating in our summer programs will participate in regional activities authorized by their VR counselor (i.e.; Community Based Work Experience Programs).

Program Statistics - We have completed our first quarter; FFY2016. We are on track for our annual production goals.

Listed below are the VR Statistics as of December 30th for ICBVI:

New Applications – 22.95% (YTD 42)

Eligibilities – 28.08% (YTD 41)

New Individual Plans for Employment – 26.27% (YTD 31)

Successful Closures – 23.08% (YTD 18)

New Business:

The ICBVI Board Meeting date has been set for Tuesday April 12, 2016 here in Boise.

Minutes respectfully submitted by Raelene Thomas on January 29, 2016.